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Corporate Data / Stock Information

ESG Data Book

Boundary (Scope of this Data Book)

There are four boundaries: "SB," "SB + Major Subsidiaries," "SB + Subsidiaries" and "SB + YJ + ASK."

NOTE

- SB stands for SoftBank Corp.
- YJ stands for Yahoo Japan Corporation.
- ASK stands for ASKUL Corporation.
- The Group Companies within the boundary vary according to accounting period.

Environment

Climate Change

Category	Boundary*	Unit	Results						Goal	Achievement Rate (%)*
			(Fiscal years ended March 31)							
			2016	2017	2018	2019	2020			
Greenhouse Gas (GHG) Emissions (Scope 1, 2)	Total	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	t-CO ₂	797,432	733,515	722,514	693,953	776,104	823,125	106
	Scope 1		t-CO ₂	11,539	11,400	11,386	11,456	15,803	13,588	86
	Scope 2		t-CO ₂	785,893	722,115	711,128	682,497	760,301	809,536	107
	Emissions Per Communication Fee	SB	t/Gbps	1,493	1,116	849	682	628	662	105

Category	Boundary*	Unit	Goal						
			(Fiscal years ending March 31)						
			2021	2022	2023	2024	2025	2031	
Mid/long-term Goals for Reducing Greenhouse Gas Emissions	Sum of Scopes 1 and 2	SB+YJ+ASK	t-CO ₂	722,000	645,000	562,000	546,000	530,000	450,000

*Notes for boundaries

- Until fiscal year ended March 31, 2019: All offices of SoftBank Corp. (standalone basis)
- Fiscal year ended March 31, 2020: All offices of SoftBank Corp. (standalone basis) and major subsidiaries (Yahoo Japan Corporation, and ASKUL Corporation.) *Covering about 90% of the electric power consumption of the entire corporate group
- The factor in the increase in fiscal year ended March 31, 2020 is the change of the boundaries.
- *Notes for achievement rate
- Achievement rate means the target value to actual value.

Environment

Climate Change

Category	Boundary*	Unit	Fiscal year ended March 31, 2020	Rate (%)	Description of calculation
Scope 1: Direct Emission* ¹	SB	t-CO ₂	11,773	0.4	
Scope 2: Indirect Emission of Energy Sources* ¹			663,644	23.1	
Scope 3: Other Indirect Emission* ¹			2,202,152	76.5	
Category 1: Purchased Products and Services			447,211	15.5	Calculated by multiplying the purchase price of products and services by emissions per product including the procurement and transportation processes
Category 2: Capital Goods			1,105,300	38.4	Calculated by multiplying the equipment investment amount by emissions per price of capital goods
Category 3: Activities Related to Fuels and Energy not Included in Scope 1 or 2			98,327	3.4	Calculated by multiplying the consumption of fuel/electric power and others by emissions per fuel procurement
Category 4: Transportation and Delivery (upstream)			23,993	0.8	Calculated by multiplying transportation costs by emissions per transportation cost for transportation between bases and shipping. (Procurement transportation is included in Category 1)
Category 5: Waste from Business			475	0.02	Calculated by multiplying the weight of industrial waste by emissions per waste amount for each kind of waste and each disposal method
Category 6: Business Trips			6,204	0.2	Calculated by multiplying the payment amount of transportation allowances by emissions per transportation allowance amount for each transportation category and calculated by multiplying the number of days of accommodation by emissions per number of days of accommodation
Category 7: Commuting of Employees			7,879	0.3	Calculated by multiplying the total commuting distance of employees by emissions per km of travelers for each transportation category
Category 8: Lease Assets (upstream)			8,786	0.3	Calculated by multiplying the total travel distance of company vehicles by the emission coefficient of fuel for each maximum loading capacity and calculated by multiplying the total floor area of warehouses by emissions per area for each purpose of use of buildings
Category 9: Transportation and Delivery (downstream)			-	-	(Not to be calculated)
Category 10: Processing of Sold Products			-	-	(Not to be calculated)
Category 11: Use of Sold Products			434,079	15.1	Calculated by multiplying the number of products sold/rented by lifelong power consumption of each product and the emission coefficient of electric power
Category 12: Disposal of Sold Products			815	0.03	Calculated by multiplying the total weight of products sold by emissions per product for each kind of waste
Category 13: Lease Assets (downstream)	-	-	(Included in Category 11, and calculated)		
Category 14: Franchise	69,083	2.4	Calculated by multiplying the total floor area of SoftBank stores and Y!mobile stores by emissions per area for each purpose of use of buildings		
Category 15: Investment	-	-	(Not to be calculated)		
Total			2,877,569	100.0	

*¹ The greenhouse gas emissions (Scopes 1, 2, and 3) and energy consumption in fiscal year ended March 31, 2020 were examined by Japan Quality Assurance Organization as a third party (Limited guarantee level in accordance with ISO 14064-3).

ESG Data Book

Environment

Climate Change										
				Results					Goal	Achievement Rate (%)*
Category		Boundary*	Unit	(Fiscal years ended March 31)						
				2016	2017	2018	2019	2020		
Energy*1	Electric Power Consumption*2	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	Thousand kWh	1,357,222	1,338,019	1,418,791	1,355,703	1,644,234	1,640,000	100
	Of which, Renewable Energy Consumption*3		Thousand kWh	34	36	44	44	32,516	32,000	102
	City Gas		Thousand m ³	4,460	4,835	4,731	4,554	4,508	-	-
	Heavy Oil A		kl	79	65	144	190	160	-	-
Greenhouse Gas	Carbon Dioxide (CO ₂)	SB+YJ+ASK	t	-	-	-	-	14,408	-	-
	Methane (CH ₄)		t-CO ₂	-	-	-	-	1,108	-	-
	Dinitrogen Monoxide (N ₂ O)		t-CO ₂	-	-	-	-	127	-	-
	Hydrofluorocarbons (HFCs)		t-CO ₂	-	-	-	-	161	-	-
	Perfluorocarbons (PFCs)		t-CO ₂	-	-	-	-	0	-	-
	Sulfur Hexafluoride (SF ₆)		t-CO ₂	-	-	-	-	0	-	-
Goals in Each Section	Electric Power Consumption in the Headquarters*4	SB	Thousand kWh	-	-	-	-	13,281	13,748	104
	Emissions per Communication at a Network Center*5		t/Gbps	-	-	-	-	169	188	111

*1 The greenhouse gas emissions (Scopes 1, 2, and 3) and energy consumption in fiscal year ended March 31, 2020 were examined by Japan Quality Assurance Organization as a third party (Limited guarantee level in accordance with ISO 14064-3).

*2 Goal in fiscal year ending March 31, 2031: Power consumption is estimated to augment 1.5 times from fiscal year ended March 31, 2020 to 2,500,000 thousand kWh, to cope with the increase of tracks due to the provision of 5G services, etc.

*3 Goal in fiscal year ending March 31, 2031: Renewable energy will be adopted stepwise, and its consumption is estimated to reach 1,500,000 thousand kWh.

*4 The goal is to reduce the power consumption to less than 25% of that in fiscal year ended March 31, 2011.

*5 The goal is to reduce emissions per communication fee by 1% year on year.

Environment

Resources and Waste										
				Results					Goal	Achievement Rate (%)*
Category		Boundary*	Unit	(Fiscal years ended March 31)						
				2016	2017	2018	2019	2020		
Industrial Waste	Emissions	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	t	-	1,286	1,159	1,092	5,226	-	-
	Final Disposal Amount		t	-	38.6	34.8	32.8	153	-	-
Communication Equipment of Removed Stations	Final Disposal Rate*1	SB	%	-	0.04	0.29	0.85	1.4	1.0	71
Use of Water	Water Consumption and Water Discharge Volume at Offices*2	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	m ³	-	743,174	714,163	738,517	917,542	941,641	103
	Water Consumption and Water Discharge Volume at Data Centers	YJ (non-consolidated)*3	m ³	-	-	-	-	273,668	-	-
	Consumption Per Area	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	m ³ /m ²	-	0.95	0.93	0.92	0.73	-	-

*1 The long-term goal is to reduce the rate to less than 1% by fiscal year ending March 31, 2031.

*2 Description regarding water supply (tap water) (Water is taken only from waterworks [tap water].) It is assumed that the water discharge amount is equal to the water consumption amount. (Water is discharged to only the sewage system.) For offices not equipped with meters, it is estimated from the actual volume per area in the corporate group.

The long-term goal for maintaining and managing domestic water is to reduce the volume to less than 100% year on year by fiscal year ending March 31, 2031.

*3 Through the change of the boundaries, the major subsidiaries Yahoo Japan Corporation, which owns water-cooled data centers, is taken into account.

Compliance

				Results					Goal	
Category		Boundary*	Unit	(Fiscal years ended March 31)						
				2016	2017	2018	2019	2020		
Violation of Environmental Rules	Number of Times	Until fiscal year ended March 31, 2019: SB In fiscal year ended March 31, 2020: SB + YJ + ASK	Times	0	0	0	0	0	0	0
	Penalty Amount		Thousand yen	0	0	0	0	0	0	0

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Society

Employees		Boundary	Unit	(Fiscal years ended March 31)				
Item				2016	2017	2018	2019	2020
Number of Employees* ¹	Women	SB + Major Subsidiaries	Persons	–	5,351	5,358	5,356	7,730
	Men			–	13,381	13,433	13,468	18,332
	Total			–	18,732	18,791	18,824	26,062
Average Number of Temporary Employees* ¹		SB + Major Subsidiaries	Persons	–	3,672	3,701	3,606	4,294
Average Number of Consecutive Years Served* ¹	Women	SB + Major Subsidiaries	Years	–	9.6	10.3	10.9	10.2
	Men			–	11.4	12.0	12.2	11.2
	Total			–	10.9	11.4	11.9	10.9
Average Age of Employees* ¹	Women	SB + Major Subsidiaries	Age	–	35.1	35.8	36.3	36.6
	Men			–	39.5	40.0	40.1	39.3
	Total			–	38.2	38.7	39.1	38.5
Age Composition of Employees* ¹	20s	SB + Major Subsidiaries	Persons	–	3,550	3,434	3,337	5,042* ³
	30s			–	7,684	7,412	7,276	10,017* ³
	40s			–	5,584	5,810	5,904	7,863* ³
	50s			–	1,891	2,113	2,283	2,905* ³
	60s			–	23	22	24	45* ³
Number of Managers at Each Position* ²	Manager	SB + Major Subsidiaries	Persons	–	2,981	3,097	3,139	4,161
	Director			–	1,163	1,192	1,254	1,749
Number of Employees Reemployed after Retirement		SB + Major Subsidiaries	Persons	–	59	65	52	105
Number of Employees Absent from Work			Persons	–	236	236	208	303
Number of Employees who Took Leave for Nursing Care			Persons	–	7	11	9	16
Lost-Time Injury Frequency Rate			%	–	–	–	–	0.0
Number of Employee Turnover	Personal Reason		Persons	–	341	620	698	1,267
	Total		Persons	–	355	648	730	1,307
Voluntary Turnover Rate			%	–	1.7	3.1	3.5	4.4
Total Working Hours per Year			Hours	–	1,846	1,811	1,764	1,756
Ratio of Annual Paid Leave taken	SB		%	–	73.3	75.1	76.5	72.2
	SB + Major Subsidiaries		%	–	73.2	75.0	76.4	74.2
Number of Employees Participating in Voluntary Activities		SB	Persons	–	–	–	153	179
Ratio of Employees who Underwent a Stress Check		SB + Major Subsidiaries	%	–	85.0	89.4	90.1	96.2
Ratio of Positive Findings in the Regular Health Examination* ¹			%	–	55.1	56.6	59.7	59.7
Completion Rate for Specific Health Guidance			%	–	24.3	30.3	31.6	34.5
Ratio of Employees who Smoke* ¹	SB		%	–	31.3	30.6	29.9	29.7
	SB + Major Subsidiaries	%	–	31.3	30.5	29.8	26.6	

*1 As of March 31 for each year

*2 As of April 1 for each year

*3 Excluding seconded employees from other companies for some companies.

Society

Recruitment and Diversity		Boundary	Unit	(Fiscal years ended March 31)				
Item				2016	2017	2018	2019	2020
Number of Newly Hired Employees* ⁴	Women	SB + Major Subsidiaries	Persons	–	229	201	230	509
	Men			–	470	496	637	1,397
	Total			–	699	697	867	1,906
Ratio of Women in New Graduates hired		SB + Major Subsidiaries	%	–	35.4	34.0	32.0	29.6
Number of Foreign-nationals in New Graduates hired			Persons	–	25	21	38	63
Ratio of Foreign - nationals to Newly Hired Employees* ⁴			%	–	4.3	4.6	8.1	4.1
Ratio of Women in Total Employees* ¹			%	–	28.6	28.5	28.5	29.7
Number of Women in Management Positions* ²		SB	Persons	–	228	241	272	300
Ratio of Women in Management Positions* ²		SB + Major Subsidiaries	Persons	–	228	242	274	520
Ratio of Women in Management Positions other than Administrative Divisions				SB	%	–	5.5	5.6
Ratio of Women in Management Positions* ²		SB + Major Subsidiaries	%	–	5.0	5.1	5.6	5.9
Ratio of Women in Management Positions other than Administrative Divisions				SB + Major Subsidiaries	%	–	5.5	5.6
Number of Employees taking Childcare Leave	Women	SB + Major Subsidiaries	Persons	–	299	334	348	573
	Men			–	66	101	141	278
Ratio of Employees taking childcare Leave	Women	SB + Major Subsidiaries	%	–	100	100	100	100
	Men			–	9	14	20	28
Number of Foreign-national Employees* ¹		SB + Major Subsidiaries	Persons	–	323	337	393	618
Number of Foreign-national Managers* ²			Persons	–	19	26	32	40
Ratio of Employees with Disabilities* ³		SB	%	–	2.13	2.24	2.19	2.30
Ratio of Employees with Disabilities* ³		SB + Major Subsidiaries	%	–	2.12	2.22	2.15	2.26

Region/Society

Item	Boundary	Unit	(Fiscal years ended March 31)				
			2016	2017	2018	2019	2020
Total Amount of Donations	SB	Thousand yen	33,194	18,286	15,342	9,556	4,698
Aid for Disaster Victims	SB	Thousand yen	2,228	771	368	2,318	713

Other

Item	Boundary	Unit	(Fiscal years ended March 31)				
			2016	2017	2018	2019	2020
Number of Major Network Accidents* ⁵	SB	Accidents	0	0	1	2	0

*1 As of March 31 for each year

*2 As of April 1 for each year

*3 As of June 1 for each fiscal year

*4 New hires include mid-career employees.

*5 Report based on Article 57 of Enforcement Regulations of Telecommunications Business Act

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Governance

Corporate Governance

Item	Boundary	Unit	(Fiscal years ended March 31)				
			2016	2017	2018	2019	2020
Number of Directors	Number of Internal Directors	Women				0	0
		Men				7	7
		Total				7	7
	Number of Independent Directors	Women				1	1
		Men				3	3
		Total				4	4
Grand Total				11	11		
Number of Executive Officers on the Board	SB	Persons				5	5
% of Executive Officers on the Board		%				45.5	45.5
% of Independent Directors on the Board						36.4	36.4
% of Women on the Board						9.1	9.1
Number of Audit & Supervisory Board Members	Number of Internal Audit & Supervisory Board Members	Women				1	1
		Men				1	1
		Total				2	2
	Number of Independent Audit & Supervisory Board Members	Women				0	0
		Men				2	2
		Total				2	2
Grand Total				4	4		
Average Age of Directors	SB	Age				60.1	61.1
Term Limits for Directors	SB	Years				1	1
Average Term of Office of Directors	SB	Years				7.7	8.7
Number of Board Meetings	SB	Times				16	14
Number of Directors Attending Less Than 75% of Board Meetings		Persons				0	0
Number of Audit and Supervisory Board Meetings	SB	Times				16	17
Number of Board Members Attending Less Than 75% of Audit and Supervisory Board Meetings		Persons				0	0
Number of Board Members	SB	Women				2	2
		Men				13	13
		Total				15	15
% of Woman on Board Members	SB	%				13.3	13.3
Number of Nominating and Remuneration Committee Members	Number of Internal Nominating and Remuneration Committee Members	Women				0	0
		Men				1	1
		Total				1	1
	Number of Independent Nominating and Remuneration Committee Members	Women				1	1
		Men				3	3
		Total				4	4
Grand Total				5	5		
Number of Nominating and Remuneration Committee Meetings	SB	Times				5	5
Nominating and Remuneration Committee Meeting Attendance		%				100	100

Governance

Remuneration

Item	Boundary	Unit	(Fiscal years ended March 31)					
			2016	2017	2018	2019	2020	
Remuneration of Chief Executive Officer	SB	Million yen	Basic Remuneration		75	60	120	120
			Stock Option			7	89	89
			Performance-Based Bonus		380	263	315	200
			Performance-Based Stock Options					200
			Total		455	330	524	608
Compensation of Directors (Excluding Independent Directors)	SB	Million yen	Basic Remuneration		420	456	426	432
			Stock Option			34	345	345
			Performance-Based Bonus		1,295	1,018	998	628
			Performance-Based Stock Options					628
Total		1,715	1,508	1,769	2,034			
Compensation of Audit & Supervisory Board Members (Excluding Independent Audit & Supervisory Board Members)	SB	Million yen	Basic Remuneration		15	12	12	14
			Stock Option					
			Performance-Based Bonus					
			Performance-Based Stock Options					
Total		15	12	12	14			
Compensation of Independent Directors and Independent Audit & Supervisory Board Members	SB	Million yen	Basic Remuneration		10	12	49	64
			Stock Option					
			Performance-Based Bonus					
			Performance-Based Stock Options					
Total		10	12	49	64			
Remuneration of Non-executive Board Members	SB	Million yen		0	7	89	89	
Average Annual Salary of Employees	SB + Major Subsidiaries	Thousand yen		7,554	7,818	7,298	7,782	
Bonuses for Employees (median)	SB	Thousand yen		2,430	2,662	2,135	2,253	
Ratio of CEO's Remuneration to Average Annual Salary of Employees	SB + Major Subsidiaries	Times		6	4	7	8	

Remuneration for Comptrollers

Item	Boundary	Unit	(Fiscal years ended March 31)					
			2016	2017	2018	2019	2020	
Remuneration for Independent Auditors	SB + Major Subsidiaries	Million yen	Audit Fee			592	805	1,398
			Non-audit Fee			68	92	115
			Total			660	897	1,513
Remuneration for Those who Belong to the Same Network as Auditors, Certified Public Accountants, and Others(excluding the above)	SB + Major Subsidiaries	Million yen	Audit Fee					
			Non-audit Fee			491	648	343
			Total			491	648	343

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Governance

Shareholders' Rights

Item	Boundary	Unit	(Fiscal years ended March 31)				
			2016	2017	2018	2019	2020
Anti-Takeover Measures	SB	–	None				

Compliance

Item	Boundary	Unit	(Fiscal years ended March 31)					
			2016	2017	2018	2019	2020	
Number of Reports Filed through Whistle-blowing System	SB	Reports	84	90	87	73	88	
Breakdown of the Number of Reports			Labor Affairs	44	49	50	51	57
			Other	40	41	37	22	31
Number of Code of Conduct or Ethics Breaches	SB + Major Subsidiaries	Breaches	–	45	38	36	43	
Political Contributions	SB	Yes	0	0	0	0	0	
Number of Violations, Including Human Rights Infringements and Harassment	SB + Major Subsidiaries	Breaches	–	12	8	9	17	
Number of Trainings on Human Rights	SB	Times	–	–	–	–	8	
Ratio of Employees Who Have Taken a Compliance Test	SB	%	97.4	99.9	99.2	99.9	99.8	
Number of Cases of Leakage of Personal Information, Theft or Loss of Data*1	SB	Cases	0	0	0	0	0	

Information Security

Item	Boundary	Unit	(Fiscal years ended March 31)				
			2016	2017	2018	2019	2020
Number of Information Security Accidents*2	SB	Accidents	0	0	0	1	0
Number of ISO 27001 Certifications	SB	Certificates	1	1	1	1	1
Number of ISO 20000 Certifications	SB	Certificates	1	1	1	1	1
Number of ISO 9001 Certifications	SB	Certificates	1	1	1	1	1
Number of PrivacyMark Certification Sites	SB + Major Subsidiaries	Certificates	–	–	–	–	19
Information Security Training	SB	Certificates	1	1	1	1	1

*1 Disclosed based on guidance from regulatory authorities and in violation of laws and regulations
 *2 Disclosed in accordance with the Company's information security policy

Corporate Data / Stock Information

(As of March 31, 2020)

Corporate Data

Company name	SoftBank Corp.
Representative	Ken Miyauchi, President & CEO
Corporate headquarters	1-9-1 Higashi-shimbashi, Minato-ku, Tokyo 105-7317
Established	December 9, 1986
Number of employees	37,821 (Consolidated basis) 17,299 (Standalone basis)
Fiscal year	From April 1 to March 31 of the following year
Annual general meeting of shareholders	Every year in June

Stock Information

Common stock	¥204,309 million
Shares authorized	8,010,960,300 shares
Shares issued	4,787,145,170 shares (treasury stock: 46,000,000 shares)
Stock exchange registration	Tokyo Stock Exchange, First Section
Number of shares constituting one trading unit	100 shares
Total number of shareholders with voting rights	700,562

Our Websites

- Corporate Philosophy and Vision
<https://www.softbank.jp/en/corp/ir/policy/strategy/>
- Sustainability
<https://www.softbank.jp/en/corp/sustainability/>
- Growth Strategy
<https://www.softbank.jp/en/corp/business/>
- 5G (Japanese only)
<https://www.softbank.jp/biz/5g/>

Stock Price Chart



Principal Shareholders (Top 10 Shareholders)

Name	Number of shares held (Thousands)	Shareholding ratio (%)
SoftBank Group Japan Corporation	3,182,919	67.13
The Master Trust Bank of Japan, Ltd. (Trust Account)	106,870	2.25
Japan Trustee Services Bank, Ltd. (Trust Account)	73,230	1.54
Japan Trustee Services Bank, Ltd. (Trust Account 5)	36,338	0.77
STATE STREET BANK WEST CLIENT-TREATY 505234	27,122	0.57
STATE STREET BANK AND TRUST COMPANY 505103	24,130	0.51
Japan Trustee Services Bank, Ltd. (Trust Account 1)	18,621	0.39
Japan Trustee Services Bank, Ltd. (Trust Account 2)	16,910	0.36
Japan Trustee Services Bank, Ltd. (Trust Account 6)	14,606	0.31
Japan Trustee Services Bank, Ltd. (Trust Account 9)	14,480	0.31

Notes: 1. Shareholding ratio is calculated by subtracting the treasury stock (46,000,000 shares) from the total number of shares held.
 2. Of the above number of shares held, the shares held by The Master Trust Bank of Japan, Ltd. and Japan Trustee Services Bank, Ltd. include shares in connection with the trust business.

Breakdown by Type of Shareholder

