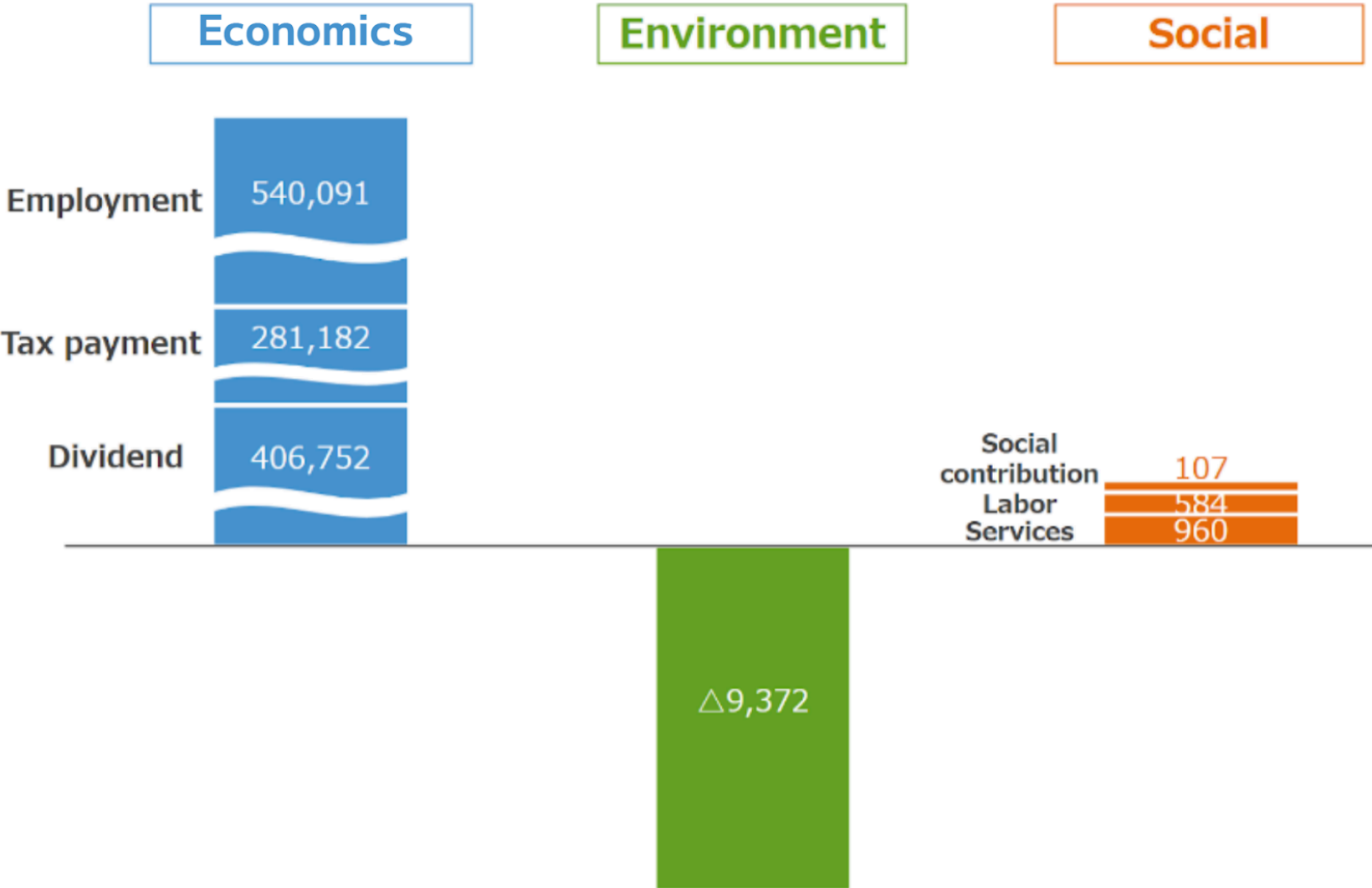


Results monetary quantification of social impact (Unit: Million JPY)



DBL Prime category	DBL Secondary category	Impact	Monetized items	Social Impact (Million JPY)
Economics	Employment	+	Indirect economic contribution through employment	540,091
	Tax payment		Indirect economic contribution through tax payments	281,182
	Dividend		Indirect economic contribution through dividends	406,752
Environment	—	—	CO2 emissions	△9,358
			Hydrofluorocarbon emissions	△13
			Methane emissions	△1
			Nitrous oxide emissions	0
			Perfluorocarbon emissions	0
			Sulfur hexafluoride emissions	0
			Nitrogen trifluoride emissions	0
Social	Products / Services	+	Reduction in living costs for people with disabilities through disability discounts	960
	Labor	+	Economic improvement for people with disabilities through employment	359
			Economic improvement after childbirth and during child-rearing through the provision of childbirth allowance	225
	Social contribution	+	Donation amount	107

Examples of impact on stakeholders

Monetized items	Overview of the relevant initiatives	Impact on stakeholders
Reduction in living costs for people with disabilities through disability discounts	The Heart Friend Discount we offer provides discounts on basic usage fees and option fees, as well as waives service charges for in-store procedures for individuals with disabilities.	According to a survey by the Ministry of Health, Labour and Welfare, the economic situation of individuals with disabilities is relatively disadvantaged. By offering special discounts for individuals with disabilities, we aim to contribute to reducing their living costs.
Economic improvement after childbirth and during child-rearing through the provision of childbirth allowance	Provides the following childbirth allowance amounts to employees upon the birth of a child ■Payment Amount <For employees with at least 1 year of continuous service> First born : 50,000 yen Second born : 100,000 yen Third born : 1 million yen Fourth born : 3 million yen Fifth born and beyond : 5 million yen <For employees with less than 1 year of service> 20,000 yen	Since life events such as childbirth and child-rearing can be significant burdens, we provide financial support to our employees.